

WELLS FARGO

SOCIAL SECURITY RELEASE AUTHORIZATION FORM

Your presence at the Wells Fargo site will require successful clearance of the Wells Fargo Non Employee Profiles System (NEPS) Process. This includes additional background check procedures that are beyond the standard Ricoh background check that you underwent as part of your hiring process.

The Wells Fargo NEPS Process requires your social security number for the following purposes:

- A cross-check against the Wells Fargo team member database to determine if you have worked at Wells Fargo in the past, and if you are eligible to work in the Wells Fargo environment again.
- Generation of a unique Wells Fargo ID number
- Generation of building and systems access

Under certain circumstances, consistent with all applicable laws, your employment with Ricoh may be affected by the information obtained from Wells Fargo's NEPS Process.

I acknowledge and understand that RICOH has no authority, control or decision making related to this process. I hereby acknowledge and agree that, as a condition of assignment to Ricoh Americas Corporation's ("RICOH") customer, Wells Fargo, I will comply with this process.

Signed

Date